

# Management Trainee Program



#### About us

The Schulte Group is a well-established family-owned ship owner and ship manager, with over 135 years of experience.

The Group employs 20,000 seafarers and 3,000 people on shore, owns and co-owns over 90 vessels and manages about 650 ships.

## Our Management Trainee Program

Our Management Trainee Program appeals to university and maritime studies graduates who wish to accelerate their personal and professional development.

We are offering motivated professionals a chance to gain a wholistic overview of the maritime industry and the Schulte Group through rotations in our various offices and subsidiaries globally.

### What can you gain?

- A tailor-made program that runs for up to two years with each rotation lasting between 3-6 months and will include mainly project work as well as experiences on board a vessel and at a shipyard.
- Gain knowledge in different Schulte Group subsidiaries and departments such as our our ship management company Bernhard Schulte Shipmanagement (BSM). finance, technical/marine projects, M&A and investment projects, digital marketing, maritime digital solutions, marketing, cruise, offshore, project development and other business units.
- An assigned mentor from the Management team, with whose guidance you will be able to identify the right career path.
- · Continuous assistance by the HR team.
- Work and learn in an international environment, whilst engaging with different cultures.









## Do I make the grade?

- · University degree or higher
- Experience in maritime industry or relevant qualifications will be considered an advantage
- · Fluent in spoken and written English
- · Team-oriented with good communication skills
- · Interested in working in a international environment
- · Willingness and flexibility to relocate abroad

### How do I get onboard?

Your journey with us is a scan away. Kickstart the process by dropping in your resume, cover letter, and an article or research paper you've produced and that you're proud off here:



We are looking forward to your application!



#### Main locations



#### Contact details

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